

Dale's School Board Meeting Recap

February 16, 2021, School Board Meeting

Our Mission Together

**Empowering students with
knowledge and skills to succeed.**

Our Vision

**To be the school district of choice, inspiring
excellence in academics, arts, and activities.**

NOTE: This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

Student Achievement and Support

Elementary Summer School 2021: Doug Anderson presented on the Camp Panther Program planning for summer 2021.

Secondary School in-person Learning Transition Plan: The Board approved the plan that Principal Bunn had shared with the Secondary School staff to transition grades 6-12 to *in-person learning* over the next several weeks. Below is the roll-out schedule that was presented:

1. January 26: Grade 6 moved to in-person learning four days a week under additional mitigation strategies. Grade 12 students were provided the opportunity to attend in person four days a week under hybrid learning safety measures.
2. February 12: 7&8 no school for them. 6th-grade in-person and 9-11 run regular hybrid Middle School Teachers that teach both would teach their HS classes that day. When grades 9-11 transition back, those grades will not have school, but grades 6-8 will. Teachers teaching both would teach MS classes on that day
3. The start date for 7-8 will be February 16
4. February 26 or March 1 will be a transition planning day for 9-11 staff. 9-11 parents should anticipate a future communication on what date in the next two weeks.
5. March 2: Bring 9-11 with a priority list based on a survey that will be administered to 9-11 parents within the next week.
6. March 10: 6-8 Wednesday mornings change to “in-person” same as Elementary
7. March 15: Transition any remaining students to “in-person” 4 days a week. This will be the last opportunity for students to transition from full-time distance learning to in-person learning until the start of Quarter 4 (April 6).
8. March 24: 9-12 Wednesday mornings change to “in-person” same as Elem. & 6-8

Workforce

Winter Coaching Contracts: The Board approved the following coaching contracts.

- a) Nate Jensen--JV Softball Coach
- b) Duey Ferber--Head Track Coach
- c) Larry Nydegger--Assistant Track Coach
- d) Marc Kruger--Assistant Track Coach
- e) Brad Root--Head Golf Coach

Resignations: The Board approved the following resignations and thanked Cathy, Alyssa, and Macayla for their service.

- a) Cathy Breitbarth—Paraprofessional: Cathy joined the school district at the start of the 2019-2020 school year.
- b) Alyssa Richardson—Paraprofessional: Alyssa joined the school district at the start of the 2019-2020 school year.
- c) Macayla Helgeson—Health Office Assistant: Macayla joined the school district at the start of this school year.

Retirements: The Board approved the following retirements and thanked Kathy, Becky and Sharon for their many years of service to the school district and to education.

- a) Kathy Meyer—Elementary Technology Teacher: Kathy has served the NRHEG Public Schools for 27 years and education for 35 years.
- b) Rebecca Jensen—Kindergarten Teacher: Becky has served the NRHEG Public Schools for 32 years and education for 34 years.

- c) Sharon Ramaker—Junior High Math Teacher: Sharon has served NRHEG Public Schools for 23 years and education for 35 years.

Employment: The Board approved the following 2021-2022 employment contract. We welcome Erin to the school district starting next year.

- a) Erin Johnson – Speech & Language Pathologist

Superintendent Search Update and Superintendent Profile: South Central Service Cooperative Search Consultant Harold Remme provided an update on the search process. The Board approved the desired Superintendent attributes profile as presented by Mr. Remme. Mr. Remme reviewed plans for the Board to meet on March 1 to select candidates to interview on March 4. Finalists selected for a second interview will be scheduled for March 9 or 10.

Superintendent Mid-Year Performance Review: The Board met in closed session for the purpose of conducting my mid-year performance review. A summary of the review will be read at the March 15 School Board meeting.

Finance

Donations -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

NRHEG Basketball	Video Program for Boys & Girls Basketball	\$998.00
Waseca Cty Farm Bureau	FFA Donation	\$100.00
Mower Cty Farmers Mutual	FFA Donation	\$100.00
Cindy Arndt	Handmade Masks for Students	
	Total	\$1,198.00
	Total to Date	\$48,836.85

Resolution for Reduction of Programs and Positions: Each year, the Board adopts a resolution “directing the Administration to make recommendations for reductions in programs and positions and reasons” for the purpose of planning and for the Administration to recommend reductions in programs and staffing for the 2021-2022 school year. The resolution states:

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

WHEREAS, there has been a reduction in student enrollment, and,

WHEREAS, this reduction in expenditure and decrease in student enrollment must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 2168, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and, as a result of a reduction in enrollment, make recommendations to the school board

for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

2020-2021 Budget Revision: The Board approved the recommended 2020-2021 budget revisions. The Board approved annual budget development calendar calls for the Board to approve a revised budget at its February meeting. There is a decrease in the General Fund deficit amount from an estimated (\$182,185) in November 2020 to about (\$65,995) as of February 16, 2021. The Board originally adopted a 2020-2021 budget in May 2020 with a planned General Fund deficit in the amount of (\$194,887).

Miscellaneous

Statewide Enrollment Options: The Board approved the following enrollment options:

- One (1) student moving to our District but continuing to attend their former district. One (1) non-resident student is open enrolling into the school District.